



THE DAVEY TREE EXPERT COMPANY
ATTENTION: HEATHER L. MICOZZI
1500 N. MANTUA ST.
KENT, OH 44240

Your **Vote** Counts!

THE DAVEY TREE EXPERT COMPANY

2026 Annual Meeting of Shareholders
Vote by May 18, 2026 11:59 PM EDT. For shares held in the
401K Plan, vote by May 14, 2026 11:59 PM EDT.



V85653-P47596

You're invested in THE DAVEY TREE EXPERT COMPANY and it's time to vote!
You have the right to vote on proposals being presented at the Annual Meeting. **This is an important notice regarding the availability of proxy materials for the shareholder meeting to be held on May 19, 2026.**

Get informed before you vote

View the Notice and Proxy Statement, Annual Report and Form 10-K online OR you can receive a free paper or email copy of the material(s) by requesting prior to May 5, 2026. If you would like to request a copy of the material(s) for this and/or future shareholder meetings, you may (1) visit www.ProxyVote.com, (2) call 1-800-579-1639 or (3) send an email to sendmaterial@proxyvote.com. If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.



For complete information and to vote, visit www.ProxyVote.com

Control #

Smartphone users

Point your camera here and
vote without entering a
control number



Vote in Person at the Meeting*

May 19, 2026
5:00 PM EDT

In Person Meeting Location:

The Davey Tree Expert Company's SEED Campus
6700 State Route 43
Kent, Ohio 44240

*Please check the meeting materials for any special requirements for meeting attendance.

THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming shareholder meeting. Please follow the instructions on the reverse side to vote these important matters.

Voting Items	Board Recommends
1. To elect the three nominees named below as Directors, to serve until the Company's 2029 Annual Meeting of Shareholders and until their respective successors are duly elected and qualified.	
Nominees:	
1a. Patrick M. Covey	✔ For
1b. Jerome P. Grisko, Jr.	✔ For
1c. Thomas A. Haught	✔ For
2. To approve, on an advisory, nonbinding basis, the compensation of the named executive officers.	✔ For
3. To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2026.	✔ For

NOTE: The proxies are authorized to vote in their discretion upon any other matter that may properly come before the meeting or any adjournment or postponement thereof.