**Safe Business Practices**

Safety is an important tenet of Davey’s core values. We reinforce our safety message every day to our employees, clients and the communities we serve, and ensure they understand the value we place on all people.

The Safe Business Practices section of our online report details our approach to the following topics:
- Workplace Health & Safety
- Fire Prevention

**Engaged Employees**

Our people are the key to our success and sustainability as a company. We aim to engage and inspire our employees every day, providing them education and development opportunities to help them grow personally and professionally.

The Engaged Employees section of our online report details our approach to the following topics:
- Employee Attraction & Retention
- Employee Education & Development

**Innovative Thinking**

At Davey, we are an industry leader through research, product development and service innovation. As an environmental services company, we are uniquely situated to deliver solutions for many of society’s critical challenges such as climate change and economic development.

The Innovative Thinking section of our online report details our approach to the following topics:
- Environmental Services
- Innovation

**Sustainable Environment**

Throughout our history, Davey has been synonymous with environmental awareness and stewardship. We hold ourselves accountable to managing and mitigating our impacts on the environment, and help our clients do the same.

The Sustainable Environment section of our online report details our approach to the following topics:
- Water Management
- Energy & Emissions
- Waste & Recycling

Visit our latest Corporate Responsibility Report online at responsibility.davey.com for more on our CR approach, progress and highlights.
Performance Metrics

GLOBAL FLEET FUEL USE PER LABOR HOUR

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Global Fleet Use (U.S. Gallons)</td>
<td>8,207,088</td>
<td>7,102,455</td>
</tr>
<tr>
<td>Total Labor (Hours)</td>
<td>12,212,869</td>
<td>13,594,671</td>
</tr>
<tr>
<td>Global Fleet Fuel Use per Labor Hour (U.S. Gallons per Hour)</td>
<td>0.672</td>
<td>0.52</td>
</tr>
</tbody>
</table>

FLEET ENERGY (GJ IN THOUSANDS)


FLEET EMISSIONS (MTCO2E IN THOUSANDS)


PERCENTAGE OF REGIONS WITH ZERO RECORDABLE INCIDENTS

- 2016: 65%, 2017: 70%, 2018: 63%

WORKFORCE RELATED INCIDENTS

- Lost Time Case Rate: 5.57%
- Total Recordable Incident Rate: 2.6%

ANNUAL WOOD WASTE (TONS)

<table>
<thead>
<tr>
<th></th>
<th>Wood Waste Generated (tons)</th>
<th>Wood Waste Recycled (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Landscaping</td>
<td>102,426</td>
<td>85</td>
</tr>
<tr>
<td>Tree Surgery</td>
<td>1,053,544</td>
<td>98</td>
</tr>
<tr>
<td>Utility</td>
<td>2,222,659</td>
<td>85</td>
</tr>
</tbody>
</table>

WATER CONSUMPTION FROM CHEMICAL MIXING (CUBIC METERS)


*While analyzing the water IT data we discovered a conversion error that had us overstating our water use by 100,000 cubic meters. The conversion error has been corrected going back to the 2015 reporting year.