UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): August 29, 2022



THE DAVEY TREE EXPERT COMPANY

(Exact name of registrant as specified in its charter)

Ohio 000-11917 34-0176110

(State or other jurisdiction of incorporation)

(Commission File Number)

(Employer Identification Number)

1500 North Mantua Street P.O. Box 5193 Kent, OH 44240

(Address of principal executive offices) (Zip Code)

(330) 673-9511

(Registrant's telephone number, including area code)

Not Applicable

(Former Name or Former Address, if Changed Since Last Report)

	eck the appropriate box below if the I ler any of the following provisions:	form 8-K filing is intended to sim	ultaneously satisfy the filing obligation of the registrant								
	Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)										
	Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)										
	Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))										
	Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))										
Sec	urities registered pursuant to Section 12	2(b) of the Act:									
	Title of Each Class	Trading Symbol(s)	Name of Each Exchange on Which Registered								
	N/A	N/A	N/A								
	icate by check mark whether the regis 30.405 of this chapter) or Rule 12b-2 o		any as defined in Rule 405 of the Securities Act of 1933 34 (§240.12b-2 of this chapter).								
Em	erging growth company										
		•	has elected not to use the extended transition period for ursuant to Section 13(a) of the Exchange Act. \Box								
001	ipijing with any new of revised intane	ar accounting standards provided p	arsault to section 15(a) of the Exchange 7 let.								

Item 2.02 **Results of Operations and Financial Condition**

On August 29, 2022, The Davey Tree Expert Company issued its Quarterly Shareholder Report, including abbreviated

financial and operating results for the quarter ended July 2, 2022. A copy of the Quarterly Shareholder Report is attached

as Exhibit 99.1.

The information contained in this Current Report on Form 8-K, including the exhibit attached hereto, is being furnished

and shall not be deemed to be filed for the purposes of Section 18 of the Securities Exchange Act of 1934, as amended

(the "Exchange Act"), or otherwise subject to liability under that section nor shall it be incorporated by reference into any

filing under the Securities Act of 1933, as amended, or the Exchange Act, unless such subsequent filing specifically

references this Form 8-K.

Item 9.01 Financial Statements and Exhibits

(d) Exhibits

Description to Exhibit Exhibit Number

99.1 **Quarterly Shareholder Report**

104 Cover Page Interactive Data File

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be

signed on its behalf by the undersigned hereunto duly authorized.

THE DAVEY TREE EXPERT COMPANY

By: /s/ Joseph R. Paul

Joseph R. Paul, Executive Vice President, Chief Financial Officer and Assistant Secretary

Date: August 29, 2022



2022 Second Quarter | CEO Quarterly Letter

To Our Shareholders:

I hope everyone is doing well and staying safe and healthy; we are already halfway through 2022. Based on your solid efforts, from a revenue perspective, we produced another record setting first half of the year. However, as with most companies and individuals, we are dealing with headwinds from several areas that are impacting our bottom line. The good news is our service lines have stayed focused and are doing a great job in servicing our clients and I want to thank them for their continued commitment.

The second quarter of 2022 produced revenues of \$401,959,000, which was \$46,483,000, or 13.1%, above the second quarter of 2021. The sales increase was led by the Utility segment which was up 20.7% in the quarter, and the Residential/Commercial ("R/C") segment was up 5.8% for the quarter compared to the second quarter of 2021. The majority of our service lines improved over their prior year revenue numbers. Revenue remained strong in the second quarter, carrying the positive momentum from the first quarter. Income from operations was \$40,732,000, compared to \$42,024,000 for the second quarter 2021, a decrease of \$1,292,000. Net income for the quarter was \$26,785,000, down 6.2% from the second quarter of 2021. As noted, the reduction in profitability this quarter was mainly driven by cost increases in several areas compared to 2021 levels.

Revenues of \$744,603,000 in the first half of 2022 were a record and exceeded 2021 first half revenues by \$90,306,000, or 13.8%. The Utility segment was the key driver for the year-to-date revenue increase as well, being up 19.4% year to date. This revenue increase was led by the DRG Utility Resource Group, Surgery and Eastern Utility. All three service lines showed solid improvement over the prior year's first half revenue. The solid growth from these service lines is a testament to the team's dedication and management's focus in the right areas of the business. The R/C segment first half revenue was up 7.5% over 2021. Their first half performance continues to be strong and is coming off a record first half of 2021 when revenue was up 22.8%. Overall, the R/C segment continues to provide consistent growth for the Company by capturing new opportunities, servicing existing clients and managing their backlog. For the first half of 2022, income from operations was \$46,489,000, which is down 8.8% from the prior year, and net income was \$28,567,000, which was down 13.4% from the first half of 2021. The majority of our profitability reduction relates to cost increases from fuel, wages and supplies and tools. As an example, the negative impact from fuel alone is approximately \$10 million in the first half of 2022. Thus, if we added that impact back into our income from operations, we would actually be up 10.8% vs. being down 8.8%. Thus, the Company remains healthy financially and we are taking actions to manage and reduce the impact of rising prices. However, the increasing costs that are impacting the Company are real and impacting our bottom line and stock valuation. As the service lines have been doing, we need them to remain focused on the client and the daily responsibility at hand, and not be distracted by these headwinds. We appreciate their efforts and determination to meet the physical demands of our workload and fight through the daily challenges while providing great service to our clients.

We remain focused on the Company's liquidity, and we continue to maintain and manage a solid balance sheet. There is ample cash and borrowing capacity, and our strong cash flow allows us to continue to invest in people, equipment, and other resources to facilitate the Company's growth. We continue to evaluate and prioritize our uses of cash on hard assets, and to plan accordingly for funding stock redemptions and other investments necessary to operate and grow the business. We have a team dedicated to managing our cash flow, and liquidity remains a priority for the Company.

Our independent stock valuation firm, Management Planning Inc., determined that our market price, effective June 30, 2022, remained consistent with the year-end price of \$18.10. Given the various challenges impacting Davey Tree, the financial markets and economy during the first half of 2022, we are comfortable with the share price. The key financial markets are down 22% since the beginning of the year and our peer group is down 13%. Both of these items weigh heavily on our stock valuation. Thus, we had a large hurdle to overcome on these items in the first half stock valuation. Also, interest rates are up, along with inflation. Given these headwinds and the financial markets reduction, a flat stock price for the first half of 2022 is a

Shareholders Letter continued

fair and somewhat positive valuation. To remain flat, is a testament to the efforts of our employees' hard work and our financial strength. Let's focus on the second half of 2022 and creating a positive impact for your year-end stock valuation.

Based on the Board of Directors approval in the July Board of Director meeting, we will be paying a dividend of \$0.02 per share for the third quarter in September. As we move into the second half of 2022, I want to thank our employees for their efforts, dedication and enthusiasm that drive the success of our Company. We have strong teams in operations, administration and the field that support our core values of Safety, Integrity, Expertise, Leadership, Stewardship, and Perseverance. We look forward to a productive second half of 2022, remaining focused on cost management, profitability, opportunities and being diligent around safety.

Thank you all for your continued support.

Patrick M. Covey

Chairman, President and Chief Executive Officer

The Davey Tree Expert Company

Abbreviated Interim Financial Data (Unaudited)

(In thousands, except per share data)

	THREE MONTHS ENDED			SIX MONTHS ENDED					
	July 2, 2022		Ju	July 3, 2021		July 2, 2022		July 3, 2021	
Operating Statement Data:									
Revenues	\$	401,959	\$	355,476	\$	744,603	\$	654,297	
Costs and expenses:									
Operating		251,554		219,275		485,761		418,310	
Selling		68,155		58,836		128,951		111,523	
General and administrative		30,055		23,622		59,050		48,973	
Depreciation and amortization		13,515		13,702		27,302		27,160	
Gain on sale of assets, net		(2,052)		(1,983)		(2,950)		(2,667)	
Income from operations		40,732		42,024		46,489		50,998	
Interest expense		(1,703)		(1,370)		(3,148)		(2,644)	
Interest income		159		53		186		122	
Other, net		(2,533)		(1,200)		(4,870)		(3,250)	
Income before income taxes		36,655		39,507		38,657		45,226	
Income taxes		9,870		10,964		10,090		12,256	
Net income	\$	26,785	\$	28,543	\$	28,567	\$	32,970	
Net income per share:									
Basic	\$.61	\$.63	\$.64	\$.73	
Diluted	<u>\$</u> \$.58	\$.60	\$.61	\$.69	
	<u> </u>		<u> </u>		<u> </u>		<u> </u>		
Weighted-average shares outstanding:									
Basic		44,052		45,205		44,333		45,443	
Diluted		46,464		47,489		46,650		47,702	
Dividends per share	\$.020	\$.015	\$.038	\$.028	
					Jul	ly 2, 2022	Dec	c. 31, 2021	
Balance Sheet Data:									
Cash and accounts receivable					\$	330,307	\$	297,740	
Current:									
Assets						374,144		348,255	
Liabilities						209,961		220,976	
Net working capital					\$	164,183	\$	127,279	
Long-term debt					\$	253,267	\$	189,512	
Other long-term liabilities					·	100,760	·	88,682	
Total equity						282,893		273,771	
Total assets					\$	846,881	\$	772,941	
					-	· · · · · · · · · · · · · · · · · · ·		,	
Common shares, net outstanding						43,731		44,502	

2022 Second Quarter 2

Forward-looking Statements

This information and other statements by the Company may contain forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995, as amended. These statements relate to future events or our future financial performance. In some cases, forward-looking statements may be identified by terminology such as "may," "will," "should," "expects," "plans," "anticipates," "believes," "estimates," "predicts," "potential," "continue" or the negative of these terms or other comparable terminology. These statements are only predictions and involve known and unknown risks, uncertainties and other factors that may cause our or our industry's actual results, levels of activity, performance or achievements to differ materially from what is expressed or implied in these forward-looking statements.

Forward-looking statements are subject to a number of risks and uncertainties, and actual performance or results could differ materially from that anticipated by any forward-looking statements. Factors that may adversely impact our actual results include the effects on us, or our customers or vendors, of the COVID-19 pandemic and any other epidemics, pandemics, severe weather events, terrorism, other external events and natural disasters, including wildfires in California and other areas, our ability to attract and retain a sufficient number of qualified employees and management, our liability risk exposure under contracts and cost and availability of adequate insurance coverage or our self-insurance accruals, seasonality and weather-dependence of our business (other than tree services to utility customers), litigation and third-party and governmental regulatory claims, competition, increases in fuel prices, general and local economic conditions, credit and financial markets, and any impact on our customers' spending, pricing for our services, and collections of accounts receivable, cyber and other disruptions of our information technology systems, governmental regulations, including climate, environmental, social, governance, health care, immigration and data privacy, and cost of compliance or resulting liabilities and penalties, damage to our reputation, foreign currency fluctuations, no established market for our stock, and such additional factors that are discussed in "Part I - Item 1A. Risk Factors." of our annual report on Form 10-K for the year ended December 31, 2020, and in our subsequent filings with the Securities and Exchange Commission.

Although we believe that the expectations reflected in the forward-looking statements are reasonable, we cannot guarantee future results, levels of activity, performance or achievements. We are under no duty to update any of the forward-looking statements.



2022 Second Quarter 3