
UNITED STATES SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, DC 20549

SCHEDULE 14A
(Rule 14a-101)
INFORMATION REQUIRED IN PROXY STATEMENT
SCHEDULE 14A INFORMATION
Proxy Statement Pursuant to Section 14(a) of
the Securities Exchange Act of 1934

Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))**
- Definitive Proxy Statement
- Definitive Additional Materials
- Soliciting Material Under §240.14a-12

THE DAVEY TREE EXPERT COMPANY

(Name of Registrant as Specified In Its Charter)
(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check all boxes that apply):

- No fee required.
 - Fee paid previously with preliminary materials.
 - Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11.
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Your **Vote** Counts!

THE DAVEY TREE EXPERT COMPANY

2023 Annual Meeting of Shareholders
Vote by May 15, 2023 11:59 PM EDT. For shares held in the
401K Plan, vote by May 11, 2023 11:59 PM EDT.



VD4836-P89384

You're invested in THE DAVEY TREE EXPERT COMPANY and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. **This is an important notice regarding the availability of proxy material for the shareholder meeting to be held on May 16, 2023.**

Get informed before you vote

View the Notice, Proxy Statement, Annual Report and Form 10-K online OR you can receive a free paper or email copy of the material(s) by requesting prior to May 2, 2023. If you would like to request a copy of the material(s) for this and/or future shareholder meetings, you may (1) visit www.ProxyVote.com, (2) call 1-800-579-1639 or (3) send an email to sendmaterial@proxyvote.com. If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.



For complete information and to vote, visit www.ProxyVote.com

Control #

Smartphone users

Point your camera here and
vote without entering a
control number



Vote in Person or Virtually at the Meeting*

May 16, 2023
5:00 PM EDT

In Person Meeting Location:

The Davey Tree Expert Company, Corporate Headquarters,
Davey Institute Building
1500 North Mantua Street, Kent, Ohio 44240

Virtually At:

www.virtualshareholdermeeting.com/DVTX2023

*Please check the meeting materials for any special requirements for meeting attendance. **You will need the control number to access the meeting online.**

THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming shareholder meeting. Please follow the instructions on the reverse side to vote these important matters.

Voting Items	Board Recommends
1. To elect the three nominees named below as Directors, to serve until the Company's 2026 Annual Meeting of Shareholders and until their respective successors are duly elected and qualified.	
Nominees:	
1a. Patrick M. Covey	✔ For
1b. Thomas A. Haught	✔ For
1c. Charles D. Stapleton	✔ For
2. To approve, on an advisory, nonbinding basis, the compensation of the Named Executive Officers, as described in the Proxy Statement.	✔ For
3. To approve, on an advisory, nonbinding basis, the frequency of the shareholder vote to approve on the compensation of the Named Executive Officers.	3 Years
4. To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	✔ For
NOTE: The proxies are authorized to vote in their discretion upon any other matter that may properly come before the meeting or any adjournment or postponement thereof.	

Prefer to receive an email instead? While voting on www.ProxyVote.com, be sure to click "Delivery Settings".