### UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, DC 20549

### SCHEDULE 14A (Rule 14a-101) INFORMATION REQUIRED IN PROXY STATEMENT SCHEDULE 14A INFORMATION Proxy Statement Pursuant to Section 14(a) of the Securities Exchange Act of 1934

Filed by the Registrant  $\square$ Filed by a Party other than the Registrant  $\square$ Check the appropriate box:

- Preliminary Proxy Statement
- □ Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))
- Definitive Proxy Statement
- Definitive Additional Materials
- □ Soliciting Material Under §240.14a-12

## THE DAVEY TREE EXPERT COMPANY

(Name of Registrant as Specified In Its Charter) (Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check all boxes that apply):

- ☑ No fee required.
- □ Fee paid previously with preliminary materials.
- $\Box$  Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11.



THE DAVEY TREE EXPERT COMPANY ATTENTION: HEATHER L. MICOZZI 1500 N. MANTUA ST. KENT, OH 44240

# Your Vote Counts!

### THE DAVEY TREE EXPERT COMPANY

2024 Annual Meeting of Shareholders Vote by May 20, 2024 11:59 PM EDT. For shares held in the 401K Plan, vote by May 16, 2024 11:59 PM EDT.

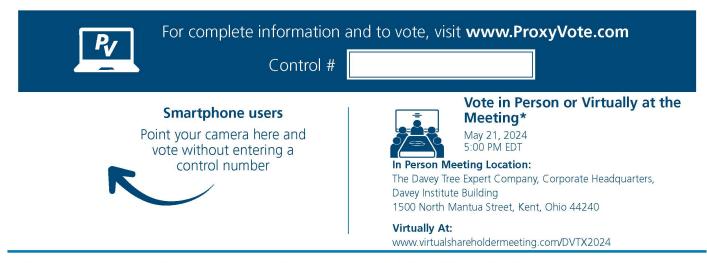


V41581-Z87381

You're invested in THE DAVEY TREE EXPERT COMPANY and it's time to vote! You have the right to vote on proposals being presented at the Annual Meeting. This is an important notice regarding the availability of proxy material for the shareholder meeting to be held on May 21, 2024.

### Get informed before you vote

View the Notice and Proxy Statement, Annual Report and Form 10-K online OR you can receive a free paper or email copy of the material(s) by requesting prior to May 7, 2024. If you would like to request a copy of the material(s) for this and/or future shareholder meetings, you may (1) visit www.ProxyVote.com, (2) call 1-800-579-1639 or (3) send an email to sendmaterial@proxyvote.com. If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.



\*Please check the meeting materials for any special requirements for meeting attendance. You will need the control number to access the meeting online.

## THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming shareholder meeting. Please follow the instructions on the reverse side to vote these important matters.

Voti	Voting Items	
1.	To elect the two nominees named below as Directors, to serve until the Company's 2027 Annual Meeting of Shareholders and until their respective successors are duly elected and qualified.	
	Nominees:	
1a.	Catherine M. Kilbane	For
1b.	Joseph R. Paul	For
2.	To approve The Davey Tree Expert Company 2024 Omnibus Stock Plan.	Ser 6
3.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024.	Ser 60

Prefer to receive an email instead? While voting on www.ProxyVote.com, be sure to click "Delivery Settings".