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UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, DC 20549

SCHEDULE 14A  
(Rule 14a-101)  
INFORMATION REQUIRED IN PROXY STATEMENT  
SCHEDULE 14A INFORMATION  
Proxy Statement Pursuant to Section 14(a) of  
the Securities Exchange Act of 1934

Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))**
- Definitive Proxy Statement
- Definitive Additional Materials
- Soliciting Material Under §240.14a-12

**THE DAVEY TREE EXPERT COMPANY**

(Name of Registrant as Specified In Its Charter)  
(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check all boxes that apply):

- No fee required.
  - Fee paid previously with preliminary materials.
  - Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11.
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THE DAVEY TREE EXPERT COMPANY  
ATTENTION: HEATHER L. MICOZZI  
1500 N. MANTUA ST.  
KENT, OH 44240

# Your **Vote** Counts!

## THE DAVEY TREE EXPERT COMPANY

2024 Annual Meeting of Shareholders  
Vote by May 20, 2024 11:59 PM EDT. For shares held in the  
401K Plan, vote by May 16, 2024 11:59 PM EDT.



V41581-Z87381

## You're invested in THE DAVEY TREE EXPERT COMPANY and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. **This is an important notice regarding the availability of proxy material for the shareholder meeting to be held on May 21, 2024.**

### Get informed before you vote

View the Notice and Proxy Statement, Annual Report and Form 10-K online OR you can receive a free paper or email copy of the material(s) by requesting prior to May 7, 2024. If you would like to request a copy of the material(s) for this and/or future shareholder meetings, you may (1) visit [www.ProxyVote.com](http://www.ProxyVote.com), (2) call 1-800-579-1639 or (3) send an email to [sendmaterial@proxyvote.com](mailto:sendmaterial@proxyvote.com). If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.



For complete information and to vote, visit [www.ProxyVote.com](http://www.ProxyVote.com)

Control #

#### Smartphone users

Point your camera here and  
vote without entering a  
control number



#### Vote in Person or Virtually at the Meeting\*

May 21, 2024  
5:00 PM EDT

#### In Person Meeting Location:

The Davey Tree Expert Company, Corporate Headquarters,  
Davey Institute Building  
1500 North Mantua Street, Kent, Ohio 44240

#### Virtually At:

[www.virtualshareholdermeeting.com/DVTX2024](http://www.virtualshareholdermeeting.com/DVTX2024)

\*Please check the meeting materials for any special requirements for meeting attendance. **You will need the control number to access the meeting online.**

## THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming shareholder meeting. Please follow the instructions on the reverse side to vote these important matters.

Voting Items	Board Recommends
1. To elect the two nominees named below as Directors, to serve until the Company's 2027 Annual Meeting of Shareholders and until their respective successors are duly elected and qualified.	
<b>Nominees:</b>	
1a. Catherine M. Kilbane	☑ For
1b. Joseph R. Paul	☑ For
2. To approve The Davey Tree Expert Company 2024 Omnibus Stock Plan.	☑ For
3. To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024.	☑ For
<b>NOTE: The proxies are authorized to vote in their discretion upon any other matter that may properly come before the meeting or any adjournment or postponement thereof.</b>	

Prefer to receive an email instead? While voting on [www.ProxyVote.com](http://www.ProxyVote.com), be sure to click "Delivery Settings".