



2017 Corporate Responsibility Summary

Our Bold Corporate Responsibility Goals

➤ To reduce our global fleet fuel consumption by 35 percent per labor hour by 2023 from a 2017 baseline.

Since 95 percent of our greenhouse gas (GHG) emission footprint comes from our corporate fleet, achieving this goal requires innovative thinking and equipment. We have been exploring several ways to achieve this goal, including:

- Renewable and alternative fuels
- Telematics and driver behavior monitoring
- Energy efficiency and route optimization
- Partnering to innovate and acquire environmentally friendly equipment

➤ To reduce our water consumption per labor hour by 35 percent by 2023 from a 2017 baseline.

Our largest water consumption happens at the job site from the mixing of chemicals. To achieve our bold goal, we're rethinking our chemical inventory and collaborating with suppliers to identify and develop chemicals that require less or no water.



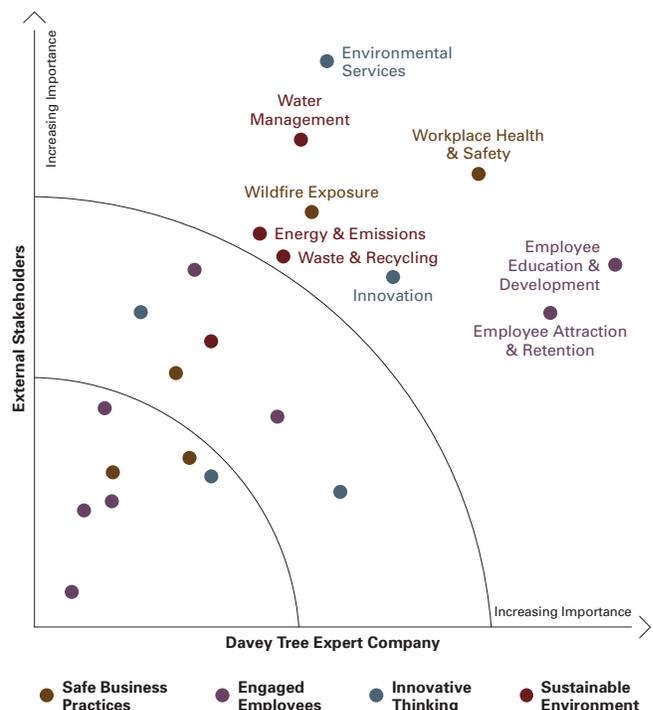
Visit Davey's full 2017 Corporate Responsibility Report online at responsibility.davey.com.

Corporate Responsibility Pillars

In 2016, we conducted a robust materiality assessment to identify the environmental, social and governance (ESG) topics most significant to our internal and external stakeholders. These topics, which build upon our corporate responsibility (CR) pillars, serve as the foundation for our CR strategy.

These material ESG focus areas are also integrated into our Vision 20/20 strategic plan. This integration ensures we actively manage these topics and work toward achieving common goals. See the back of this page for more information on our CR Pillars or visit our full CR Report at responsibility.davey.com.

For nearly 140 years Davey has been rooted in CR—demonstrating environmental, social and economic (ESG) stewardship in everything we do.



Safe Business Practices



Safety is at the forefront of everything we do. We reinforce our safety message every day to our employees, clients and the communities we serve, and ensure they understand the value we place on all people.

The Safe Business Practices section of our online report details our approach to the following material topics:

- Workplace Health & Safety
- Wildfire Exposure

2017 PROGRESS

2.2 Lost Time Case Rate
(9% decrease vs. 2016)

5.3 Total Recordable Incident Rate
(9% decrease vs. 2016)

64%
Regions with Zero Recordable Incidents

Engaged Employees



Our people are the key to our success and sustainability as a company. We aim to engage and inspire our employees every day, providing them education and development opportunities to help them grow personally and professionally.

The Engaged Employees section of our online report details our approach to the following material topics:

- Employee Attraction & Retention
- Employee Education & Development

2017 PROGRESS

8x increase in number of extension courses completed in the Learning Management System

13th Largest employee-owned company in the U.S.

Expanded the **Send-a-Friend** employee referral program

Innovative Thinking



At Davey, we are an industry leader through research, product development and service innovation. As an environmental services company, we are uniquely situated to deliver solutions for many of society's critical challenges such as climate change and economic development.

The Innovative Thinking section of our online report details our approach to the following material topics:

- Environmental Services
- Innovation

2017 PROGRESS

Almost **18%** increase in habitat restored by DRG vs. 2016

Piloted **battery-powered** equipment in field operations

Began **connecting landscapes** to the Internet of Things (IoT)

Sustainable Environment



Throughout our history, Davey has been synonymous with environmental awareness and stewardship. We hold ourselves accountable to managing and mitigating our impacts on the environment, and help our clients do the same.

The Sustainable Environment section of our online report details our approach to the following material topics:

- Water Management
- Energy & Emissions
- Waste & Recycling

2017 PROGRESS

Recycled approximately **93%** of wood waste

268,982m³ of water consumed from mixing chemicals in the field

83,053 MTCO₂e generated by the Davey fleet

Visit our latest Corporate Responsibility Report online at responsibility.davey.com for more on our CR approach, progress and highlights. We welcome any questions or comments via email at corporateresponsibility@davey.com or connect with us through social media.

