

April 6, 2017

Dear Davey Shareholder:

On the proxy card enclosed, you will notice twelve proposals.

The first proposal is to elect directors, and proposals eleven and twelve relate to advisory votes on executive compensation.

The remaining nine proposals ask you to change the Company's Articles of Incorporation ("Articles") and Amended and Restated Regulations ("Regulations").

We are asking you to vote for the proposals to amend the Articles and Regulations so that the Company has the tools to continue employee ownership of the Company.

Over the years, employee ownership has been diluted and we do not believe this is in the best interest of the Company or our employee and retired employee shareholders. It is our belief that each proposal to amend the Articles will allow the Company to continue as one of the oldest and largest employee-owned companies in the United States.

In non-legal terms, we are asking you to vote for the following changes to the Articles:

- **Proposal 2:** allows the Company to purchase shares from any shareholder who attempts to transfer or sell shares to non-employees of the Company;
- **Proposal 3:** allows the Company to purchase shares from a deceased shareholder's estate if the estate attempts to transfer or sell shares to non-employees of the Company;
- **Proposal 4:** allows the Company to purchase shares from terminated employees or non-employees. A current employee or a retired employee will not be required to sell their shares.

Proposals five through 10 relate to amending our Regulations, which have not been amended since 1987. Again, in common terms, we are asking you to vote for the following changes to the Regulations:

- **Proposal 5:** allows flexibility in setting the time and place of Company meetings;
- **Proposal 6:** changes notice of special meetings to include e-mail, and delete outdated modes of delivering notices like cablegram;
- **Proposal 7:** adds the office of Chief Executive Officer and clarifies the duties of our officers;
- **Proposal 8:** expands the record date, i.e. the date we determine who can vote at a shareholders meeting, from 60 to 75 days before a shareholders meeting;
- **Proposal 9:** allows the Company to track stock ownership electronically (called uncertificated shares) or continue to issue paper stock certificates;
- **Proposal 10:** allows our Board of Directors to make limited or routine changes to our regulations to meet the changing needs of the Company.

Our Board of Directors recommends you vote for these proposals. We ask that you consider that recommendation and please contact us with any questions.

Sincerely,



Karl J. Warnke  
Chairman and Chief Executive Officer